

VILLAGE OF BUFFALO GROVE



Fifty Raupp Blvd.
Buffalo Grove, IL 60089-2196
Phone 847-459-2500
Fax 847-459-7906

VILLAGE OF BUFFALO GROVE Board of Fire and Police Commissioners Minutes of Regular Meeting February 3, 2020

CALL TO ORDER and ROLL CALL:

The meeting was called to order at 6:00 p.m. by Chairman Dibbern in the Trustee Conference Room of Village Hall. Commissioner Johnson called the roll and noted for the record that a quorum was present at the meeting. Present were Commissioners Johnson, Fishman and Dibbern. Commissioners Hartman and Berman were not present. Also, in attendance were Deputy Police Chief Eisenmenger, Police Lieutenant Rodriguez, Fire Chief Baker, HR Director Malinowski, Management Analyst Golbach, and Trustee Liaisons Stein and Smith.

APPROVAL OF MINUTES:

- A. Commissioner Fishman made a motion to approve the minutes of the BFPC Regular Meeting of January 6, 2020, seconded by Commissioner Johnson. Commissioners Johnson, Fishman, and Dibbern voted in favor of the motion. The motion passed.

CHAIRMAN'S REPORT:

- A. Chairman Dibbern congratulated Commissioner Johnson on being appointed to Chairman of the Illinois Association of Park Districts.
- B. Chairman Dibbern reported that three fire fighters are off of probation. She also advised that we have a couple of candidates to discuss in Executive Session.

COMMISSIONER'S REPORTS: None.

TRUSTEE REPORTS: None

CHIEF REPORTS:

FIRE DEPARTMENT:

- A. Chief Baker reported they are in the hiring process for the following candidates: Candidates #1, #2 and #4. Candidate #3 passed on the offer to continue in the hiring process.
- B. Chief Baker advised that three FF/PMs probationary period end on February 8, 2020. He shared additional insight that the candidates were highly recommended by officers.
- C. Chief Baker reported they are holding Fire Operations sessions on May 16, 2020 at four stations, with a focus on EMS and how stations work. He also advised that there will be an open house at the new CAFT Training Building on May 16, 2020.
- D. Chief Baker announced the resignation of FF/PM Brian Steen. FF/PM Steen and his wife desire to live close to family due to the birth of their first child. He was offered a job in Colorado and has accepted the position. FF/PM Steen's last day is on Sunday, February 9, 2020.

POLICE DEPARTMENT

- A. Deputy Chief Eisenmenger reported that Police Officers Robert Lawyer and Nick Kries are doing well in their 6th week of field training. He advised that Police Officer Dawid Wojs is doing well at the academy and has attained an overall score of 98% thus far.
- B. Deputy Chief Eisenmenger advised that he is seeking direction from the Commissioners tonight on candidates for the Lateral Entry Police Officer process. He reported that the Chief and Lieutenant Rodriguez reviewed 45 applicants and have narrowed the list of candidates they recommend the Commissioners interview to eight (8). Commissioner Fishman asked what the

Command Team is looking for in the candidates. Deputy Chief Eisenmenger responded that they are looking for police officers who are certified in Illinois, have at least a high school diploma or college degree, and a stellar record of success in their previous or current role. Chairman Dibbern asked if they could send the Commissioners the applicant information to review independently of the Command Team.

- C. Management Analyst Golbach will route the full application packets to the Commissioners for review. It was noted that the Police Department added two fields to the online application: question about if an applicant is a certified police officer as well as the certification number and the training and standard board number.

QUESTIONS FROM THE AUDIENCE: None

SPECIAL BUSINESS: None

OLD BUSINESS:

- A. Chairman Dibbern asked for a motion to approve the 2020 BFPC Calendar of Events, including but not limited to, the 2019/2020 FF/PM testing process. Commissioner Johnson made a motion to approve the 2020 BFPC Calendar of Events as presented, seconded by Commissioner Fishman. The motion passed.

NEW BUSINESS:

- A. Chairman Dibbern reported that there would be a discussion in Executive Session about the possible action on Police Officer and/or FF/PM candidates.

EXECUTIVE SESSION:

- A. A motion was made at 6:13 p.m. by Commissioner Fishman, seconded by Commissioner Johnson, to move to Executive Session to discuss Section 2(C)(1) of the Illinois Open Meetings Act: the Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees of the Public Body or Legal Counsel for the Public Body, Including Hearing Testimony on a Complaint Lodged Against an Employee of the Public Body or Against Legal Counsel for the Public Body to Determine its Validity. Commissioners Fishman, Johnson, and Dibbern voted in favor of the motion. The motion passed.
- B. The Commission moved to Executive Session from 6:13 p.m. to 6:38 p.m.
- C. Commissioner Fishman made a motion to adjourn Executive session at 6:38 p.m., seconded by Commissioner Johnson. The motion passed.

RETURN TO OPEN SESSION:

The open session resumed at 6:28 p.m.

- A. Police Candidate #7: Jacob Sjodin. A motion was made by Commissioner Johnson, seconded by Commissioner Fishman, to make a conditional offer of employment to Police Candidate Sjodin. Commissioners Fishman, Johnson, and Dibbern voted in favor the motion. The motion passed.
- B. Police Candidate #8: Joseph Puzzo. A motion was made by Commissioner Fishman, seconded by Commissioner Johnson, to make a conditional offer of employment to Police Candidate Puzzo. Commissioners Fishman, Johnson, and Dibbern voted against the motion. The motion failed.

ADJOURNMENT:

A motion was made by Commissioner Fishman, seconded by Commissioner Johnson, to adjourn the meeting at 6:42 p.m. All commissioners present voted in favor of the motion. The motion passed.

Respectfully submitted,

Adriane Johnson, Secretary
Board of Fire and Police Commissioners