

VILLAGE OF BUFFALO GROVE



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VILLAGE OF BUFFALO GROVE Board of Fire and Police Commissioners Minutes of Regular Meeting Village Hall Emergency Operations Center February 6, 2023

CALL TO ORDER and ROLL CALL:

The regular meeting was called to order at 6:01pm by Chairman Berman. Commissioner Dryman, Secretary, called the roll & noted for the record that a quorum was present for the meeting. Present at Village Hall were Commissioners Dryman, McKee, Fishman, Blumenthal, and Chairman Berman. Also, in attendance were Police Chief Budds, Police Lieutenant Spolar, Fire Chief Baker, Deputy Fire Chief Kane, HR Director Malinowski, HR Manager Golbach and Village Trustee Liaisons Smith and Weidenfeld

APPROVAL OF MINUTES:

- A. Commissioner Dryman introduced a motion, seconded by Commissioner Blumenthal, to approve the minutes of the BFPC Regular Meeting on January 3, 2023. Commissioners Dryman, McKee, Fishman, Blumenthal, and Chairman Berman voted in FAVOR of the motion. The motion PASSED

CHAIRMAN'S REPORT:

- A. Chairman Berman reported that he reviewed emails regarding New Hire Police Officers being hired by other agencies and will need to determine if we need to establish testing schedule for 2023 to fill open positions within the BGPD as well as seeing quality lateral candidates.

COMMISSIONER'S REPORTS:

- A. Commissioner Dryman congratulated HR Manager Golbach on her promotion

CHIEFS REPORTS:

FIRE DEPARTMENT:

- A. Chief Baker reported that as of 2/6/2023 the FF/PM New Hire list has been 100% EXHAUSTED
- B. Chief Baker reported the 2023 FF/PM New Hire dates are finalized
- C. Chief Baker reported that there are still 2 vacancies within the BGFD

POLICE DEPARTMENT:

- A. Lieutenant Spolar reported that as of 2/6/23: (NEW HIRE CANDIDATE REGISTER MOVEMENT)
 - i. 1 Candidate appointed to BGPD (Candidate #6)
 - ii. 8 Candidates declined offers – Hired by other Agencies (Candidate #'s 1, 8, 11, 12, 13, 14, 16 & 17)
 - iii. 5 Candidates were interviewed and “Not Recommended” (Candidates 2, 3, 4, 5 & 7)
 - iv. 2 Candidates are in process with BFPC for vote on 2/6/23 (Candidates 9 & 10)
 - v. 1 candidate is “In-Process” (Candidate #15 has integrity interview scheduled)
 - vi. 14 candidates remain on the active New Hire Police Officer Register

- B. Lieutenant Spolar reported that as of 2/6/23:
 - i. The Lateral Candidate list has been EXHAUSTED and applications are being accepted and reviewed by the background team
- C. Lieutenant Spolar reported that as of 2/6/23: (SERGEANTS LIST MOVEMENT)
 - i. 4 Sergeant Candidates have been promoted (Candidates 1, 2, 3 & 4)
 - ii. 4 Candidates remain on the Sergeants Eligibility Register
- D. Lieutenant Spolar reported that as of 2/6/23: (LIEUTENANTS LIST MOVEMENT)
 - a. 2 Lieutenant Candidates have applied for the upcoming Lieutenant's List

QUESTIONS FROM THE AUDIENCE: NONE

OLD BUSINESS:

- A. Chairman Berman discussed action related to the 2023 Calendar
 - a. Commissioner Dryman inquired about changing the date of the Police Lieutenant interviews from April 1st to April 3rd since there are only 2 applicants.
 - i. All Commissioners agreed to the change
 - b. Commissioner Dryman introduced a motion, seconded by Commissioner McKee to change the date of the Police Lieutenant interviews from Saturday, April 1st, to Monday, April 3rd @ 5pm in the EOC Conference Room. Commissioners McKee, Fishman, Dryman, Blumenthal and Chairman Berman voted in FAVOR of the motion and the motion PASSED. Lt. Spolar will inform the applicants of the date change and the times of their respective interview times.

EXECUTIVE SESSION:

- A. Commissioner Dryman introduced a motion, seconded by Commissioner Fishman to recess into Executive Session at 6:13pm pursuant to Section 2(C) (1) of the Illinois Open Meetings Act: The Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees of the Public Body or Legal Counsel for the Public Body, Including Hearing Testimony on a Complaint Lodged Against an Employee of the Public Body or Against Legal Counsel for the Public Body to Determine its Validity.
 - a. Commissioners Dryman, McKee, Blumenthal, Fishman, and Chairman Berman voted in FAVOR of the motion. The motion PASSED & the Regular BFPC Meeting was temporarily adjourned for the Executive Session

RETURN TO REGULAR SESSION:

- A. Commissioner Dryman recalled the Regular Session back to order. Present were Commissioners Dryman, Fishman, McKee, Blumenthal, and Chairman Berman. Also, in attendance were Fire Chief Baker, Deputy Fire Chief Kane, Police Chief Budds, Deputy Police Chief Rodriguez, Police Lieutenant Spolar, HR Director Malinowski, and HR Manager Golbach

NEW BUSINESS:

- A. Commissioner Blumenthal introduced a motion, seconded by Commissioner Dryman to extend a conditional offer of employment to Police Officer New Hire Candidate #9.
 - a. Commissioners Dryman, McKee, Fishman, Blumenthal, and Chairman Berman voted in FAVOR of the motion. The motion PASSED & Candidate #9 will be notified by Chairman Berman of the conditional offer and the candidates next steps.
- B. Commissioner Dryman introduced a motion, seconded by Commissioner Blumenthal to extend a conditional offer of employment to Police Officer New Hire Candidate #10.
 - a. Commissioners Dryman, McKee, Fishman, Blumenthal, and Chairman Berman voted in OPPOSITION of the motion. The motion FAILED & Candidate #10 will be notified by HR Director Malinowski that they have been removed from the candidate process.

ADJOURNMENT:

Commissioner Dryman introduced a motion, seconded by Commissioner Fishman to adjourn the meeting at 6:26pm, Commissioners Fishman, Dryman, McKee, Blumenthal and Chairman Berman voted in FAVOR of the motion. The motion PASSED & the Regular BFPC Meeting was adjourned.

Respectfully submitted,

Kevin B. Dryman

Kevin B. Dryman, Secretary
Board of Fire and Police Commissioners

The Village of Buffalo Grove, in compliance with the Americans With Disabilities Act, requests that persons with disabilities who require certain accommodations to allow them to observe and/or participate in this meeting or have questions about the accessibility of the meeting or facilities contact the ADA Coordinator at 459-2507 to allow the Village accommodations for those persons.