

**MINUTES OF THE COMMITTEE OF THE WHOLE MEETING OF THE VILLAGE BOARD OF THE
VILLAGE OF BUFFALO GROVE HELD IN THE VILLAGE HALL, 50 RAUPP BOULEVARD,
BUFFALO GROVE, ILLINOIS, MONDAY, JUNE 7, 2021**

CALL TO ORDER

President Sussman called the meeting to order at 7:30 P.M. Those present stood and pledged allegiance to the Flag.

ROLL CALL

Roll call indicated the following present: President Sussman; Trustees Stein, Ottenheimer, Johnson, Smith and Pike. Trustee Weidenfeld was absent.

Also present were: Dane Bragg, Village Manager; Patrick Brankin, Village Attorney; Art Malinowski, Director of Human Resources; Chris Black, Director of Finance; Brett Robinson, Administrative Services Director; Evan Michel, Management Analyst; Mike Skibbe, Director of Public Works; Darren Monico, Village Engineer; Jessie Brown, Assistant Village Clerk; Fire Chief Baker; and Police Chief Casstevens.

The Committee of the Whole Meeting consisted of staff reports and Board discussion on the listed topics, with staff answering questions from the Board on each topic.

2021 BUFFALO GROVE RESIDENT SURVEY RESULTS

Mr. Michel reviewed the 2021 Buffalo Grove Resident Survey Results, details of which are contained in his memo to Mr. Bragg of June 1, 2021.

Staff performed a follow-up to the 2017 Buffalo Grove Resident Survey. Mr. Michel reviewed the Community Livability Report which is to be conducted every three years to benchmark resident satisfaction. Staff continued the Village's partnership with Policy Confluence and the National Research Center for the 2021 Buffalo Grove Resident Survey. Mr. Michel reviewed the Community Livability Report which provides the opinions of a representative sample of residents of the Village of Buffalo Grove, and presented the key findings of the report and provided the Board with the next steps of the process.

STRATEGIC PLAN UPDATE

Referring to a Powerpoint presentation, Mr. Michel reviewed the 2021 Strategic Plan Update, details of which are contained in his memo to Mr. Bragg of June 1, 2021.

Buffalo Grove has made great strides in addressing many of the goals and action steps details in the 2018-2023 Strategic Plan, and due to this progress, as well as changes brought on by the COVID-19 pandemic, staff recommends updating the Strategic Plan to reflect the current and future needs of the community.

Mr. Michel updated the Board on the status of the key action steps as well as recommended future priorities, including: open land management; body and in-squad camera deployment; stormwater infrastructure financing; social service partnerships; and the Lake-Cook road expansion. Staff will update the 2018-2023 Strategic Plan for inclusion in the 2022 budget after receiving feedback from Board members.

GENERAL FEE/FINE & AMBULANCE FEES

Ms. Brown reviewed the General Fee/Fine & Ambulance Fees, details of which are contained in her mem to Mr. Bragg of June 3, 2021.

As part of the annual budget development process, department directors submit recommendations to update current fees and/or fines that will impact the budget for fiscal year 2022. The recommendations are consolidated and proposed at the same time to provide efficiency and continuity in the process.

Regarding ambulance fees for Buffalo Grove residents, Chief Baker confirmed that it is Buffalo Grove's policy to write off any fees that insurance does not cover.

2021 FIVE-YEAR GENERAL FUND FORECAST

Mr. Black reviewed the 2021 Five-Year General Fund Forecast, noting that the purpose of the five-year General Fund operating forecast is to provide a basis for the Village to make informed operational decisions through strategic forecasting to anticipate future revenues and expenditures. Further details may be found in the Fiscal Year 2022-2026 General Fund Forecast contained in Board packets.

2021 TWENTY-YEAR WATER PRO-FORMA

Mr. Black reviewed the Twenty-Year Water Rate Pro-forma which reflects the latest rates and capital expenditures. Details of Mr. Black's presentation may be found in his memo to Mr. Bragg of June 2, 2021.

VILLAGE CODE REVIEW

Mr. Robinson presented an overview of the process, progress to date and next steps on the Code Review Project, details of which are contained in his memo to Mr. Bragg of May 27, 2021.

QUESTIONS FROM THE AUDIENCE

President Sussman reviewed the parameters to be followed by speakers and asked if there were any questions from the audience on items not on tonight's agenda.

Several residents spoke urging Buffalo Grove to display the **Pride Flag** on the Village flag pole underneath the United States Flag in order to show that Buffalo Grove supports kindness and acceptance. Speakers noted that the LGBTQ+ community deserves to be heard, acknowledged and appreciated. The flag celebrates the people within our community who fight to spread diversity, patience and tolerance among others. Raising the flag is a reminder to all who drive by that Buffalo Grove supports the LGBTQ++ community, and it shows that support and safety for each of the LGBTQ+ members in our community. Governmental bodies are able to do things that individuals are unable to do, and raising this flag is a symbol that our government endorses acceptance. Many, many other governmental bodies have raised the Pride Flag, and it is time for Buffalo Grove to do the same. Fly the flag and be proud.

Another resident commented that the Board issued a Proclamation in support of Gay Pride Month, but the issue confronting the Board is not about the LGBTQ+ community, but it is about the role of government and government property. The Village Attorney has advised the Board that there are serious legal implications to allowing the private display of symbolic speech in a non-public forum. This is about the First Amendment to the United States Constitution. The Pride flag should be flown throughout the Village on private property, but flying it on government property opens the Village up to anyone who wants to fly their own advocacy flag in the future.

President Sussman noted that the Board has continued to show its support for Pride Month and the LGBTQ+ community, however, although all comments made tonight are heard and appreciated, this item was not on tonight's agenda, therefore, no action may be taken on the issue at tonight's meeting.

EXECUTIVE SESSION

Moved by Stein, seconded by Ottenheimer, to move to Executive Session to discuss **Section 2(C)(1) of the Illinois Open Meetings Act: the Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees of the Public Body or Legal Counsel for the Public Body, including Hearing Testimony on a Complaint Lodged Against an Employee of the Public Body or Against Legal Counsel for the Public Body to Determine Its Validity.** Upon roll call, Trustees voted as follows:

AYES: 5 – Stein, Ottenheimer, Johnson, Smith, Pike
NAYS: 0 – None
ABSENT: 1 – Weidenfeld
Motion declared carried

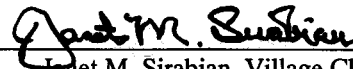
The Board moved to Executive Session from 9:26 P.M. until 10:30 P.M.

ADJOURNMENT

Moved by Johnson, seconded by Stein, to adjourn the meeting. Upon roll call, Trustees voted as follows:

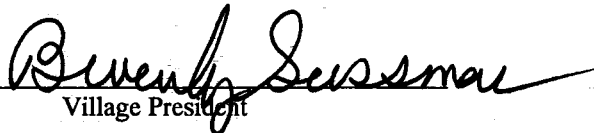
AYES: 5 – Stein, Ottenheimer, Johnson, Smith, Pike
NAYS: 0 – None
ABSENT: 1 – Weidenfeld
Motion declared carried.

The meeting was adjourned at 10:31 P.M.



Janet M. Sirabian, Village Clerk

APPROVED BY ME THIS 21st DAY OF June 2021


Village President