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**VILLAGE OF BUFFALO GROVE
Board of Fire and Police Commissioners
Minutes of the Regular BFPC Meeting
Village Hall Emergency Operations Center
January 6, 2025**

CALL TO ORDER and ROLL CALL:

- A. The BFPC Regular Meeting was called to order at 6:00pm by Chairman McKee. Commissioner Dryman, Secretary, called the roll & noted for the record that a quorum was present for the meeting. Present in the EOC Conference Room were Commissioners Fishman, Dryman, & Chairman McKee. Also present was Deputy Police Chief Spolar. Commissioner Berman was not present for the meeting.

EXECUTIVE SESSION:

- A. Commissioner Dryman introduced a motion, seconded by Commissioner Fishman to temporarily adjourn into Executive Session at 6:01pm
 - a. Commissioners Dryman, Fishman, and Chairman McKee all voted in **FAVOR** of the motion **PASSED**, and the meeting was temporarily adjourned into Executive Session

RETURN TO REGULAR SESSION:

- A. The BFPC Special Regular Meeting was recalled to order at 6:20pm by Chairman McKee. Commissioner Dryman, Secretary, called the roll & noted for the record that a quorum was present for the meeting. Present in the EOC Conference Room were Commissioners Fishman, Dryman, & Chairman McKee. Also present were Police Chief Budds, Deputy Police Chief Spolar, Fire Chief Kane, Deputy Fire Chief Collins, HR Director Golbach, Village Trustee Ottenheimer and Commissioner Berman was not present for the meeting.

APPROVAL OF MINUTES:

- A. Commissioner Dryman introduced a motion, seconded by Commissioner Fishman to approve the Meeting Minutes of the BFPC Regular Meeting of December 5, 2024.
 - a. Commissioners Dryman, Fishman, & Chairman McKee voted in **FAVOR** and the meeting minutes were approved.

CHAIRMAN'S REPORT:

- A. Chairman McKee is looking forward to the FF/PM testing on Saturday, January 11th at the CAC
- B. Charman McKee reminded the Commissioners that the oral interviews are being held on January 18-19 at the BGPD.

COMMISSIONER'S REPORTS: NONE

CHIEFS REPORTS:

FIRE DEPARTMENT:

- A. Chief Kane reported that the current FF/PM Register has been exhausted:
 - a. Testing is scheduled for Saturday, January 11th at the CAC
 - b. There are over 100 applicants so far and 81 tickets to take the test have been purchased.
 - c. FF/PM Chrencik will complete the new FF/PM talk
 - d. Fire Lieutenant Downey will be the Observer for the FF Union for both interview days.
- B. Chief Kane reported that the Fire Department has two vacancies that will need to be filled
 - a. RED SHIFT: Due to Chief Baker's retirement
 - b. BLACK SHIFT: Due to FF/PM resignation
- C. Chief Kane reported that as of January 6th, there has been no movement on the Lieutenant's register.
 - a. Chief Kane anticipates a prospective promotion in 2025 to occur sometime during the spring.

POLICE DEPARTMENT:

- A. Deputy Chief Spolar reported to date there are 59 sworn officers & 2 vacancies within the BGPD.
- B. Deputy Chief Spolar reported that as of 1/6/2025: (NEW HIRE CANDIDATE REGISTER)
 - a. Candidate #1: Withdrew from process – REMOVED FROM LIST
 - b. Candidate #2: Non-recommend by BGPD – REMOVED FROM LIST
 - c. Candidate # 3: Non-recommend by BGPD – REMOVED FROM LIST
 - d. Candidate # 4: Withdrew from process – REMOVED FROM LIST
 - e. Candidate # 5: SWORN-IN – 8/19/2024 – In his final phase of field training & is being “shadowed” by his FTO. Currently rotating between day/evening shifts until the remainder of his probationary period.
 - f. Candidate # 6: Non-recommend by BGPD – REMOVED FROM LIST
 - g. Candidate #7: Withdrew from process – REMOVED FROM LIST
 - h. Candidate # 8: SWORN-IN – 8/19/2024 – Graduated from the Police Academy on December 13th. Currently undergoing phase 1 of her FTO Field Training.
 - i. Candidate # 9: BGPD Non-Recommend – REMOVED FROM PROCESS
 - j. Candidate #10: Accepted offer with Elmhurst PD – REMOVED FROM LIST
 - k. Candidate #11: Withdrew from process – REMOVED FROM LIST
 - l. Candidate #12: BGPD Non-recommended – REMOVED FROM LIST
 - m. Candidate # 13: Initial contact made and is interested in beginning his background checks. Initial interview to be conducted on January 10th to meet with the background team
- C. Deputy Chief Spolar reported that as of 1/6/2025: (LATERAL HIRE CANDIDATE REGISTER)
 - a. Lateral Officer Reyes has accepted his final officer of employment with the BGPD and his swearing-in date is 1/21/25.
 - b. Lateral Officer Wolf continues to progress well in his field training and is assigned to the day shift. Currently in 2nd phase of field training. His translation skills have benefited the department greatly on numerous occasions.
 - c. Lateral Candidate #1: Interviewed with BFPC earlier during Jan 2025 meeting
- D. Deputy Chief Spolar reported that as of 1/6/2025: (SERGEANTS CANDIDATES LIST)
 - a. There has been no new/recent movement on the current list.
 - The current list has 14 candidates
- E. Deputy Chief Spolar reported that as of 1/6/2025: (LIEUTENANTS LIST MOVEMENT)
 - a. There has been no new/recent movement on the current list.
 - The current list has one candidate.

OLD BUSINESS: NONE

NEW BUSINESS:

- A. Commissioner Dryman introduced a motion, seconded by Commissioner Fishman to approve the new 2025 Lateral Police Officer Register (currently populated with 2 candidates)
- a. Commissioners Dryman, Fishman, & Chairman McKee voted in **FAVOR** of the motion. The motion **PASSED**. The new Lateral Register will be effective January 7, 2025.

ADJOURNMENT:

Chairman McKee introduced a motion, seconded by Commissioner Dryman to adjourn the meeting at 6:36pm, Commissioners Dryman, Fishman, & Chairman McKee voted in **FAVOR** of the motion. The motion **PASSED** & the Regular BFPC Meeting was adjourned.

Respectfully submitted,

Kevin B. Dryman

Kevin B. Dryman, Secretary
Board of Fire & Police Commissioners

The Village of Buffalo Grove, in compliance with the Americans with Disabilities Act, requests that persons with disabilities who require certain accommodations to allow them to observe and/or participate in this meeting or have questions about the accessibility of the meeting or facilities contact the ADA Coordinator at 459-2507 to allow the Village accommodations for those persons.