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VILLAGE OF BUFFALO GROVE  
Board of Fire and Police Commissioners  
Minutes of the Regular BFPC Meeting  
Village Hall Emergency Operations Center  
August 18, 2025

**CALL TO ORDER and ROLL CALL:**

The BFPC Regular Meeting was called to order at 6:00pm by Chairman McKee. Commissioner Fishman, Acting Secretary, called the roll & noted for the record that a quorum was present for the meeting. Present in the EOC Conference Room were Commissioners Fishman, Jorbin & Chairman McKee. Also present were Police Chief Budds, Police Deputy Chief Spolar, HR Director Golbach and Village Trustee Liaison Bocek. Commissioners Dryman and Berman were not present for the meeting.

**APPROVAL OF MINUTES:**

- A. Chairman McKee introduced a motion, seconded by Commissioner Fishman to approve the BFPC Meeting Minutes for the July BFPC Meeting
  - a. Commissioners Fishman, Jorbin & Chairman McKee voted in **FAVOR** of the motion, and the motion **PASSED**. The minutes were approved.

**CHAIRMAN'S REPORT:**

- A. Chairman McKee reported that dates for the Police testing schedule will be discussed and voted upon at the next BFPC meeting

**COMMISSIONER'S REPORTS: NONE**

**CHIEFS REPORTS:**

**FIRE DEPARTMENT:.**

- A. Chief Kane reported that the Fire Department is at full compliment
  - A. Deputy Chief Collins reported that as of 8/18/25: (NEW FF/PM CANDIDATE REGISTER)
    - a. Candidate # 1: BGF D Non-recommended – REMOVED FROM LIST
    - b. Candidate # 2: SWORN-IN 5/15/25
    - c. Candidate # 3: SWORN-IN 7/21/25
    - d. Candidate # 4: SWORN-IN 7/21/25
    - e. Candidate # 5: Removed from list
    - f. Candidate # 6: Removed from list
    - g. Candidate # 7: Requested 1<sup>st</sup> Pass
    - h. Candidate # 8: Background investigation underway
    - i. Candidate # 9: Background investigation underway
    - j. Candidate # 10: Background investigation underway

- B. Chief Kane reported that as of 8/18/25: (LIEUTENANT CANDIDATE REGISTER), there has been no movement on the Lieutenant's register.

**POLICE DEPARTMENT:**

- A. Chief Budds announced that the interview process for the open Commander position is underway and hopes to have a Commander named in the coming weeks.
- B. Deputy Chief Spolar advised that the New Hire Candidate list has been exhausted and will work with the BFPC to put together dates for the 2025 calendar year to begin testing.
- C. Deputy Chief Spolar reported as of 8/18/25, there are 58 sworn officers & 3 vacancies within the BGPD.
- D. Deputy Chief Spolar reported that as of 8/18/25: (NEW HIRE CANDIDATE REGISTER)
- a. Candidate #1: Withdrew from process – REMOVED FROM LIST
  - b. Candidate #2: BGPD Non-recommend – REMOVED FROM LIST
  - c. Candidate # 3: BGPD Non-recommend – REMOVED FROM LIST
  - d. Candidate # 4: Withdrew from process – REMOVED FROM LIST
  - e. Candidate # 5: SWORN-IN: 8/19/2024
  - f. Candidate # 6: BGPD Non-recommend – REMOVED FROM LIST
  - g. Candidate #7: Withdrew from process – REMOVED FROM LIST
  - h. Candidate # 8: Resigned from BGPD 1/8/2025
  - i. Candidate # 9: BGPD Non-recommend – REMOVED FROM PROCESS
  - j. Candidate #10: Accepted offer with Elmhurst PD – REMOVED FROM LIST
  - k. Candidate #11: Withdrew from process – REMOVED FROM LIST
  - l. Candidate #12: BGPD Non-recommend – REMOVED FROM LIST
  - m. Candidate # 13: BFPC Non-recommended – REMOVED FROM LIST
  - n. Candidate # 14: SWORN-IN: 4/21/25 – Graduating from the Police Academy on 8/22/25
  - o. Candidate # 15: BGPD Non-recommend – REMOVED FROM LIST
  - p. Candidate # 16: Withdrew from process – Hired by another agency (requested 1<sup>st</sup> pass)
  - q. Candidate # 17: BGPD Non-recommend – REMOVED FROM LIST
  - r. Candidate # 18: BGPD Non-recommend – REMOVED FROM LIST
  - s. Candidate # 19: Withdrew from process – Hired by another agency
  - t. Candidate # 20: Hired by another Dept – REMOVED FROM LIST
  - u. Candidate # 21: To be discussed during New Business
- E. Deputy Chief Spolar reported that as of 8/18/25: (LATERAL HIRE CANDIDATE REGISTER)
- a. Lateral Candidate #4: To be discussed during New Business
  - b. Lateral Candidate #5: To be discussed during New Business
- F. Deputy Chief Spolar reported that as of 8/18/25: (SERGEANTS CANDIDATES LIST)
- a. There has been no new/recent movement on the current list.
    - The current list has 14 candidates
- G. Deputy Chief Spolar reported that as of 8/18/25: (LIEUTENANTS LIST MOVEMENT)
- a. There has been no new/recent movement on the current list.
    - The current list has one candidate.
- H. Chief Budds reported that John Officer will be sworn-in as the new Commander at the Village Hall meeting

**QUESTIONS FROM THE AUDIENCE: NONE**

**OLD BUSINESS:**

- A. Chairman McKee discussed action related to the 2025 BFPC Calendar
- Dates are to be selected to open Police Officer testing before the end of the year.

**NEW BUSINESS:**

- A. Chairman McKee introduced a motion, seconded by Commissioner Jorbin to extend a conditional offer of employment to Police Officer Lateral Candidate # 4.
- Commissioners Jorbin, Fishman & Chairman McKee voted in **OPPOSITION** of the motion, and the motion **FAILED TO PASS**. HR Director Golbach will contact the candidate and inform them that they have been removed from the Candidate process.
- B. Chairman McKee introduced a motion, seconded by Commissioner Jorbin to extend a conditional offer of employment to Police Officer Lateral Candidate # 5.
- Commissioners Jorbin, Fishman & Chairman McKee voted in **OPPOSITION** of the motion, and the motion **FAILED TO PASS**. HR Director Golbach will contact the candidate and inform them that they have been removed from the Candidate process.
- B. Chairman McKee introduced a motion, seconded by Commissioner Jorbin to extend a conditional offer of employment to Police Officer New Candidate # 21.
- Commissioners Jorbin, Fishman & Chairman McKee voted in **FAVOR** of the motion, and the motion **PASSED**. Chairman McKee will contact the candidate and inform them of the next steps.

**ADJOURNMENT:**

- A. Chairman McKee introduced a motion, seconded by Commissioner Fishman to adjourn the meeting at 6:15:pm
- Commissioners Fishman, Jorbin & Chairman McKee voted in **FAVOR** of the motion. The motion **PASSED** & the Regular BFPC Meeting was adjourned.

Respectfully submitted,

*Kevin B. Dryman*

Kevin B. Dryman, Secretary  
Board of Fire & Police Commissioners

The Village of Buffalo Grove, in compliance with the Americans with Disabilities Act, requests that persons with disabilities who require certain accommodations to allow them to observe and/or participate in this meeting or have questions about the accessibility of the meeting or facilities contact the ADA Coordinator at 459-2507 to allow the Village accommodations for those persons.