

Fifty Raupp Blvd.
Buffalo Grove, IL 60089-2196
Phone 847-459-2500
Fax 847-459-7906

VILLAGE OF BUFFALO GROVE
Board of Fire and Police Commissioners
Minutes of the Regular BFPC Meeting
Village Hall Emergency Operations Center
July 21, 2025

CALL TO ORDER and ROLL CALL:

- A. The BFPC Regular Meeting was called to order at 5:57pm by Chairman McKee. Commissioner Dryman, Secretary, called the roll & noted for the record that a quorum was present for the meeting. Present in the EOC Conference Room were Commissioners Dryman, Fishman Berman, Jorbin & Chairman McKee. Also present were HR Director, Golbach, Police Chief Budds, Deputy Police Chief Spolar, and Village Trustee Bocek.

EXECUTIVE SESSION:

- A. Commissioner Dryman introduced a motion, seconded by Commissioner Berman to temporarily adjourn into Executive Session at 5:58pm
- Commissioners Dryman, Berman, & Chairman McKee all voted in FAVOR of the motion PASSED, and the meeting was temporarily adjourned into Executive Session

RETURN TO REGULAR SESSION:

The BFPC Regular Meeting was called to order at 6:37pm by Chairman McKee. Commissioner Dryman, Secretary, called the roll & noted for the record that a quorum was present for the meeting. Present in the EOC Conference Room were Commissioners Dryman, Fishman, Berman, Jorbin & Chairman McKee. Also present were Police Chief Budds, Police Deputy Chief Spolar, HR Director Golbach and Village Trustee Liaison Bocek.

APPROVAL OF MINUTES:

- A. Commissioner Dryman introduced a motion, seconded by Commissioner Berman to approve the BFPC Meeting Minutes for the May BFPC Meeting
- a. Commissioners Dryman, Berman & Chairman McKee voted in **FAVOR** of the motion, Commissioners Fishman and Jorbin **ABSTAINED**, and the motion **PASSED**. The minutes were approved.
- B. Commissioner Dryman introduced a motion, seconded by Commissioner Fishman to approve the BFPC Meeting Minutes for the June BFPC Meeting

- a. Commissioners Dryman, Fishman & Chairman McKee voted in **FAVOR** of the motion, Commissioners Berman and Jorbin **ABSTAINED**, and the motion **PASSED**. The minutes were approved.

CHAIRMAN'S REPORT: NONE

COMMISSIONER'S REPORTS:

- A. Commissioner Dryman welcomed Commissioner Jorbin to the BFPC

CHIEFS REPORTS:

FIRE DEPARTMENT:

- A. Chief Kane reported that the Fire Department has two vacancies that will need to be filled
 - a. GOLD SHIFT (2 openings)
- A. Deputy Chief Collins reported that as of 6/16/25: (NEW FF/PM CANDIDATE REGISTER)
 - a. Candidate # 1: BGF D Non-recommended – REMOVED FROM LIST
 - b. Candidate # 2: SWORN-IN 5/15/25
 - c. Candidate # 3: SWORN-IN 7/21/25
 - d. Candidate # 4: SWORN-IN 7/21/25
 - e. Candidate # 5: Removed from list
 - f. Candidate # 6: Removed from list
 - g. Candidate # 7: Requested 1st Pass
 - h. Candidate # 8: Background investigation underway
 - i. Candidate # 9: Background investigation underway
 - j. Candidate # 10: Background investigation underway
- B. Chief Kane reported that as of 6/16/25: (LIEUTENANT CANDIDATE REGISTER), there has been no movement on the Lieutenant's register.

POLICE DEPARTMENT:

- A. Chief Budds reported that the search is on for the new Deputy Police Chief is in its final phase.
- B. Chief Budds announced that Chat with the Chief is coming up at Dunkin Doughnuts on McHenry and 83
- C. Chief Budds announced that there is now a Commander position open within the department and hopes to announce who the new Commander will be during the July BFPC meeting that eligible officers will be invited to apply.
- D. Chief Budds announced that the police department is preparing for National Night Out
- E. Deputy Chief Spolar advised that a new hiring list will need to be worked on by he BFPC as they are about to exhaust the current list.
- F. Deputy Chief Spolar reported as of 7/21/25, there are 58 sworn officers & 3 vacancies within the BGP D.
- G. Deputy Chief Spolar reported that as of 6/16/25: (NEW HIRE CANDIDATE REGISTER)
 - a. Candidate #1: Withdrew from process – REMOVED FROM LIST
 - b. Candidate #2: BGP D Non-recommend – REMOVED FROM LIST
 - c. Candidate # 3: BGP D Non-recommend – REMOVED FROM LIST
 - d. Candidate # 4: Withdrew from process – REMOVED FROM LIST
 - e. Candidate # 5: SWORN-IN: 8/19/2024
 - f. Candidate # 6: BGP D Non-recommend – REMOVED FROM LIST

- g. Candidate #7: Withdrew from process – REMOVED FROM LIST
 - h. Candidate # 8: Resigned from BYPD 1/8/2025
 - i. Candidate # 9: BYPD Non-recommend – REMOVED FROM PROCESS
 - j. Candidate #10: Accepted offer with Elmhurst PD – REMOVED FROM LIST
 - k. Candidate #11: Withdrew from process – REMOVED FROM LIST
 - l. Candidate #12: BYPD Non-recommend – REMOVED FROM LIST
 - m. Candidate # 13: BFPC Non-recommended – REMOVED FROM LIST
 - n. Candidate # 14: SWORN-IN: 4/21/25 – On hold at the Police Academy due to an injury
 - o. Candidate # 15: To be discussed during New Business
 - p. Candidate # 16: Withdrew from process – Hired by another agency (requested 1st pass)
 - q. Candidate # 17: To be discussed during New Business
 - r. Candidate # 18: To be discussed during New Business
 - s. Candidate # 20: Hired by another Dept – REMOVED FROM LIST
- H. Deputy Chief Spolar reported that as of 7/21/25: (LATERAL HIRE CANDIDATE REGISTER)
- a. Lateral Officer Reyes: Completed his Field Training and assigned to Day Shift.
 - b. Lateral Candidate #2: BYPD Non-recommended – REMOVED FROM LIST
 - c. Lateral Candidate #3: Background investigation underway
- I. Deputy Chief Spolar reported that as of 7/21/25: (SERGEANTS CANDIDATES LIST)
- a. There has been no new/recent movement on the current list.
 - The current list has 14 candidates
- J. Deputy Chief Spolar reported that as of 7/21/25: (LIEUTENANTS LIST MOVEMENT)
- a. There has been no new/recent movement on the current list.
 - The current list has one candidate.
- K. Chief Budds reported

QUESTIONS FROM THE AUDIENCE: NONE

OLD BUSINESS:

- A. Commissioner Dryman introduced a motion to approve the updated BFPC Rules and Regulations
- Commissioners Dryman, Berman, Fishman & Chairman McKee voted in **FAVOR** of the motion, and Commissioner Jorbin **ABSTAINED**, and the motion **PASSED**. The new BFPC Rules and Regulations will be effective immediately.

NEW BUSINESS:

- A. Commissioner Dryman introduced a motion, seconded by Commissioner Fishman to extend a conditional offer of employment to Police Officer New Candidate # 15.
- Commissioners Dryman, Berman, Jorbin, Fishman & Chairman McKee voted in **OPPOSITION** of the motions, and Commissioner Jorbin **ABSTAINED**, and the motion **FAILED TO PASS**. HR Director Golbach will contact the candidate and inform them that they have been removed from the Candidate process.
- B. Commissioner Dryman introduced a motion, seconded by Commissioner Fishman to extend a conditional offer of employment to Police Officer New Candidate # 17.
- Commissioners Dryman, Berman, Jorbin, Fishman & Chairman McKee voted in **OPPOSITION** of the motions, and Commissioner Jorbin **ABSTAINED**, and the motion **FAILED TO PASS**. HR Director Golbach will contact the candidate and inform them that they have been removed from the Candidate process.
- B. Commissioner Dryman introduced a motion, seconded by Commissioner Fishman to extend a conditional offer of employment to Police Officer New Candidate # 18.
- Commissioners Dryman, Berman, Jorbin, Fishman & Chairman McKee voted in **OPPOSITION** of the motions, and Commissioner Jorbin **ABSTAINED**, and the motion

FAILED TO PASS. HR Director Golbach will contact the candidate and inform them that they have been removed from the Candidate process.

- C. Commissioner Dryman introduced a motion, seconded by Commissioner Fishman to extend a conditional offer of employment to Police Office Lateral Candidate # 3.
- Commissioners Dryman, Berman, Jorbin, Fishman & Chairman McKee voted in **OPPOSITION** of the motions, and Commissioner Jorbin **ABSTAINED**, and the motion **FAILED TO PASS.** HR Director Golbach will contact the candidate and inform them that they have been removed from the Candidate process.

ADJOURNMENT:

- A. Commissioner Dryman introduced a motion, seconded by Commissioner Berman to adjourn the meeting at 6:47pm
- Commissioners Dryman, Fishman, Jorbin & Chairman McKee voted in **FAVOR** of the motion. The motion **PASSED** & the Regular BFPC Meeting was adjourned.

Respectfully submitted,

Kevin B. Dryman

Kevin B. Dryman, Secretary
Board of Fire & Police Commissioners

The Village of Buffalo Grove, in compliance with the Americans with Disabilities Act, requests that persons with disabilities who require certain accommodations to allow them to observe and/or participate in this meeting or have questions about the accessibility of the meeting or facilities contact the ADA Coordinator at 459-2507 to allow the Village accommodations for those persons.