

Fifty Raupp Blvd.
Buffalo Grove, IL 60089-2196
Phone 847-459-2500
Fax 847-459-7906

VILLAGE OF BUFFALO GROVE
Board of Fire and Police Commissioners
Minutes of the Regular BFPC Meeting
Village Hall Emergency Operations Center
June 16, 2025

CALL TO ORDER and ROLL CALL:

The BFPC Regular Meeting was called to order at 6:00pm by Chairman McKee. Commissioner Dryman, Secretary, called the roll & noted for the record that a quorum was present for the meeting. Present in the EOC Conference Room were Commissioners Dryman, Fishman, & Chairman McKee. Also present were Police Chief Budds, Fire Chief Kane, Deputy Fire Chief Collins, HR Director Golbach and Village Trustee Liaison Bocek. Commissioner Berman was not present for the meeting.

APPROVAL OF MINUTES:

- The approval of the May minutes will be approved during the July BFPC Meeting due to not enough votes to approve them.

CHAIRMAN'S REPORT: NONE

COMMISSIONER'S REPORTS:

- A. Commissioner Dryman commended Officer Zuk for her assistance with apprehending 2 grade schoolers porch pirating his and other neighbor's houses in the area.
- B. Commissioner Dryman also commended Officers Zuniga and Augustiniak for apprehending 2 grade schoolers for causing major damage to a sidewalk that was just paved in front of his house.

CHIEFS REPORTS:

FIRE DEPARTMENT:

- A. Chief Kane reported that the Fire Department has two vacancies that will need to be filled
 - GOLD SHIFT (2 openings)
- B. Deputy Chief Collins reported that as of 6/16/25: (NEW FF/PM CANDIDATE REGISTER)
 - a. Candidate # 1: BGF D Non-recommended – REMOVED FROM LIST
 - b. Candidate # 2: To be sworn in this evening & has begun Fire Academy
 - c. Candidate # 3: Conditional offer extended - Waiting for Medical & Psych exam results
 - d. Candidate # 4: To be discussed during New Business
 - e. Candidate # 5: To be discussed during New Business
 - f. Candidate # 6: To be discussed during New Business
 - g. Candidate # 7: Requested 1st Pass
 - h. Candidate # 8: Background investigation underway
 - i. Candidate # 9: Background investigation underway

- j. Candidate # 10: Background investigation underway
- A. Chief Kane reported that as of 6/16/25: (LIEUTENANT CANDIDATE REGISTER), there has been no movement on the Lieutenant's register.

POLICE DEPARTMENT:

- A. Chief Budds reported that the search is on for the new Deputy Police Chief and have them named by June
- B. Chief Budds announced that Deputy Chief Anderson will be sworn in during the evening's Village Hall Meeting and invited all Commissioners to attend.
- C. Chief Budds announced that there is now a Commander position open within the department and hopes to announce who the new Commander will be during the July BFPC meeting that eligible officers will be invited to apply.
- D. Chief Budds announced that the department had a successful Special Olympics Torch Run
- E. Chief Budds announced that the Pride Parade was a success with no incidents
- F. Chief Budds announced that there were no incidents during the recent "No Kings" protest that brought upwards of 1,000 people and he thanked Mobile COMM, BGF, CERT, the hired back staff officers and bicycle officers. The event organizer thanked BGP for their assistance in making it a safe event.
- G. Chief Budds reported as of 6/16/25, there are 58 sworn officers & 3 vacancies within the BGP.
- H. Chief Budds reported that as of 6/16/25: (NEW HIRE CANDIDATE REGISTER)
 - a. Candidate #1: Withdrew from process – REMOVED FROM LIST
 - b. Candidate #2: BGP Non-recommend – REMOVED FROM LIST
 - c. Candidate # 3: BGP Non-recommend – REMOVED FROM LIST
 - d. Candidate # 4: Withdrew from process – REMOVED FROM LIST
 - e. Candidate # 5: SWORN-IN: 8/19/2024
 - f. Candidate # 6: BGP Non-recommend – REMOVED FROM LIST
 - g. Candidate #7: Withdrew from process – REMOVED FROM LIST
 - h. Candidate # 8: Resigned from BGP 1/8/2025
 - i. Candidate # 9: BGP Non-recommend – REMOVED FROM PROCESS
 - j. Candidate #10: Accepted offer with Elmhurst PD – REMOVED FROM LIST
 - k. Candidate #11: Withdrew from process – REMOVED FROM LIST
 - l. Candidate #12: BGP Non-recommend – REMOVED FROM LIST
 - m. Candidate # 13: BFPC Non-recommended – REMOVED FROM LIST
 - n. Candidate # 14: SWORN-IN: 4/21/25 – Currently in his 7th week of Police Academy
 - o. Candidate # 15: Background investigation underway
 - p. Candidate # 16: Withdrew from process – Hired by another agency (requested 1st pass)
 - q. Candidate # 17: Background investigation underway
 - r. Candidate # 20: Hired by another Dept – REMOVED FROM LIST
- I. Chief Budds reported that as of 6/16/25: (LATERAL HIRE CANDIDATE REGISTER)
 - a. Lateral Officer Reyes: Completed his Field Training and assigned to Day Shift.
 - b. Lateral Candidate #2: BGP Non-recommended – REMOVED FROM LIST
 - c. Lateral Candidate #3: Background investigation underway
- J. Chief Budds reported that as of 6/16/25: (SERGEANTS CANDIDATES LIST)
 - a. There has been no new/recent movement on the current list.
 - The current list has 14 candidates
- K. Chief Budds reported that as of 6/16/25: (LIEUTENANTS LIST MOVEMENT)

- a. There has been no new/recent movement on the current list.
 - The current list has one candidate.

QUESTIONS FROM THE AUDIENCE:

- A. Village Trustee Bocek asked the Commissioners to explain to her the protocol if Trustee Liaison's can sit in on oral interviews
 - a. Chairman McKee explained that Trustee's are permitted to sit in as we have never had a Trustee Liaison sit in on interviews but are welcome to if they would like to attend.

OLD BUSINESS:

- A. Chairman McKee discussed action related to the BFPC Rules and Regulations
 - a. A final vote will be deferred until the July BFPC Meeting.
- B. Chairman McKee discussed action related to the BFPC Records Retention & Destruction
 - a. Chairman McKee informed that there are about 4-5 boxes ready for destruction
 - b. Chairman McKee and Commissioner Dryman will get together to review the electronic documents

NEW BUSINESS:

- C. Commissioner Dryman introduced a motion, seconded by Commissioner Fishman to extend a conditional offer of employment to FF/PM Candidate # 4.
 - a. Commissioners Dryman, Fishman & Chairman McKee voted in **FAVOR** of the motion, and the motion **PASSED**. Chairman McKee will contact the Candidate and inform them of the next steps.
- D. Commissioner Dryman introduced a motion, seconded by Commissioner Fishman to extend a conditional offer of employment to FF/PM Candidate # 5.
 - a. Commissioners Dryman, Fishman & Chairman McKee voted in **OPPOSITION** of the motion, and the motion **FAILED TO PASS**. HR Director Golbach will contact the candidate and inform them that they have been removed from the Candidate process.
- E. Commissioner Dryman introduced a motion, seconded by Commissioner Fishman to extend a conditional offer of employment to FF/PM Candidate # 6.
 - a. Commissioners Dryman, Fishman & Chairman McKee voted in **OPPOSITION** of the motion, and the motion **FAILED TO PASS**. HR Director Golbach will contact the candidate and inform them that they have been removed from the Candidate process.
- F. Commissioner Dryman introduced a motion, seconded by Commissioner Fishman to remove Police Officer New Candidate # 16.
 - a. Commissioners Dryman, Fishman & Chairman McKee voted in **FAVOR** of the motion, and the motion **PASSED**. The candidate has been removed from the Candidate process.
- G. Commissioner Dryman introduced a motion, seconded by Commissioner Fishman to remove Police Officer New Candidate # 20.
 - a. Commissioners Dryman, Fishman & Chairman McKee voted in **FAVOR** of the motion, and the motion **PASSED**. The candidate has been removed from the Candidate process.

ADJOURNMENT:

- A. Commissioner Dryman introduced a motion, seconded by Commissioner Berman to adjourn the meeting at 6:19pm
 - a. Commissioners Dryman, Fishman & Chairman McKee voted in **FAVOR** of the motion. The motion **PASSED** & the Regular BFPC Meeting was adjourned.

Respectfully submitted,

Kevin B. Dryman

Kevin B. Dryman, Secretary
Board of Fire & Police Commissioners

The Village of Buffalo Grove, in compliance with the Americans with Disabilities Act, requests that persons with disabilities who require certain accommodations to allow them to observe and/or participate in this meeting or have questions about the accessibility of the meeting or facilities contact the ADA Coordinator at 459-2507 to allow the Village accommodations for those persons.