

Fifty Raupp Blvd.
Buffalo Grove, IL 60089-2196
Phone 847-459-2500
Fax 847-459-7906

VILLAGE OF BUFFALO GROVE
Board of Fire and Police Commissioners
Minutes of the Regular BFPC Meeting
Village Hall Emergency Operations Center
May 19, 2025

CALL TO ORDER and ROLL CALL:

- A. The BFPC Regular Meeting was called to order at 6:00pm by Chairman McKee. Commissioner Dryman, Secretary, called the roll & noted for the record that a quorum was present for the meeting. Present in the EOC Conference Room were Commissioners Dryman, Berman & Chairman McKee. Commissioner Fishman was not present for the meeting. Also present was Police Chief Budds, Deputy Police Chief Spolar, & Fire Chief Kane.

EXECUTIVE SESSION:

- A. Commissioner Dryman introduced a motion, seconded by Commissioner Berman to temporarily adjourn into Executive Session at 6:01pm
- Commissioners Dryman, Berman, & Chairman McKee all voted in **FAVOR** of the motion **PASSED**, and the meeting was temporarily adjourned into Executive Session

RETURN TO REGULAR SESSION:

The BFPC Regular Meeting was recalled to order at 6:16pm by Chairman McKee. Commissioner Dryman, Secretary, called the roll & noted for the record that a quorum was present for the meeting. Present in the EOC Conference Room were Commissioners Dryman, Berman & Chairman McKee. Also present were Police Chief Budds, Deputy Police Chief Spolar, and Fire Chief Kane. Commissioner Fishman, and HR Director Golbach, and the Village trustee were not present for the Meeting.

APPROVAL OF MINUTES:

- A. Commissioner Dryman introduced a motion, seconded by Commissioner Berman to approve the Meeting Minutes of the BFPC Regular Meeting of April 21, 2025.
- Commissioners Dryman, Berman, & Chairman McKee voted in **FAVOR** of the motion. The motion **PASSED** and the meeting minutes were **APPROVED**.

CHAIRMAN'S REPORT:

- A. Chairman McKee reported that the Rules and Regulations have been sent off to the unions for review and approval.
- B. Chairman McKee reported that the records inventory is underway for documentation destruction
- C. Chairman McKee reported that Trustee Bocek will be joining the BFPC as the new Village Trustee

COMMISSIONER'S REPORTS:

- A. Commissioner Berman commended Officer Ross Valstyn for assistance with a family member by changing their tire for them.
- B. Commissioner Dryman commended Officers Diaz and Zuk for their assistance with grade schoolers causing damage in the area of his house.

CHIEFS REPORTS:

FIRE DEPARTMENT:

- A. Chief Kane reported that FF/PM Candidate #2; Timothy Heatley will be sworn in during tonight's BG Village Hall Meeting at 7pm; and assigned to RED Shift.
- B. Chief Kane reported that the Fire Department has two vacancies that will need to be filled; now that Candidate # 2 will be sworn in
 - a. BLACK SHIFT
 - b. GOLD SHIFT
- C. Chief Kane reported that as of 5/19/25: (NEW FF/PM CANDIDATE REGISTER)
 - a. Candidate # 1: BGF D Non-recommended – REMOVED FROM LIST
 - b. Candidate # 2: To be sworn in this evening & has begun Fire Academy
 - c. Candidate # 3: Conditional offer extended - Waiting for Medical & Psych exam results
 - d. Candidate # 4: Background process underway
 - e. Candidate # 5: Background process underway
 - f. Candidate # 6: Background process underway
- D. Chief Kane reported that as of 5/19/25: (LIEUTENANT CANDIDATE REGISTER), there has been no movement on the Lieutenant's register.

POLICE DEPARTMENT:

- A. Chief Budds reported that the search is on for the new Deputy Police Chief and have them named by June
- B. Deputy Chief Spolar reported as of 5/19/25, there are 58 sworn officers & 3 vacancies within the BGP D.
- C. Deputy Chief Spolar reported that as of 4/21/25: (NEW HIRE CANDIDATE REGISTER)
 - a. Candidate #1: Withdrew from process – REMOVED FROM LIST
 - b. Candidate #2: BGP D Non-recommend – REMOVED FROM LIST
 - c. Candidate # 3: BGP D Non-recommend – REMOVED FROM LIST
 - d. Candidate # 4: Withdrew from process – REMOVED FROM LIST
 - e. Candidate # 5: SWORN-IN: 8/19/2024
 - f. Candidate # 6: BGP D Non-recommend – REMOVED FROM LIST
 - g. Candidate #7: Withdrew from process – REMOVED FROM LIST
 - h. Candidate # 8: Resigned from BGP D 1/8/2025
 - i. Candidate # 9: BGP D Non-recommend – REMOVED FROM PROCESS
 - j. Candidate #10: Accepted offer with Elmhurst PD – REMOVED FROM LIST
 - k. Candidate #11: Withdrew from process – REMOVED FROM LIST
 - l. Candidate #12: BGP D Non-recommend – REMOVED FROM LIST
 - m. Candidate # 13: BFPC Non-recommended – REMOVED FROM LIST
 - n. Candidate # 14: SWORN-IN: 4/21/25 – Currently in his 3rd week of Police Academy
 - o. Candidate # 15: Sgt. Hansen has reached out to verify interest before background
 - p. Candidate # 16: Sgt. Hansen has reached out to verify interest before background
 - q. Candidate # 17: Sgt. Hansen has reached out to verify interest before background
 - r. Candidate # 20: Hired by another Dept – REMOVED FROM LIST
- D. Deputy Chief Spolar reported that as of 5/19/25: (LATERAL HIRE CANDIDATE REGISTER)
 - a. Lateral Officer Reyes: Completed his Field Training and assigned to Day Shift.
 - b. Lateral Candidate #2: BGP D Non-recommended – REMOVED FROM LIST

- c. Lateral Candidate #3: Oral interview conducted during earlier Executive Session.
- E. Deputy Chief Spolar reported that as of 5/19/25: (SERGEANTS CANDIDATES LIST)
 - a. There has been no new/recent movement on the current list.
 - The current list has 14 candidates
- F. Deputy Chief Spolar reported that as of 5/19/25: (LIEUTENANTS LIST MOVEMENT)
 - a. There has been no new/recent movement on the current list.
 - The current list has one candidate.

OLD BUSINESS: NONE

NEW BUSINESS:

- A. Commissioner Dryman introduced a motion to approve the updated Lateral Police Officer register.
 - a. Commissioners Dryman, Berman & Chairman McKee voted in **FAVOR** of the motion, and the motion **PASSED**. The updated Lateral Police Officer register will be effective, May 20th, 2025, and will be posted at Village Hall, BGPD Headquarters, and on the Village website.
- B. Chairman McKee introduced a motion to approve the removal of New Police Officer Candidate # 20 from the register as they were hired by another dept and requested to be removed from the list.
 - a. Commissioners Dryman, Berman & Chairman McKee voted in **FAVOR** of the motion, and the motion **PASSED**. Candidate # 20 will be removed from the new officer recruiting process.

ADJOURNMENT:

- A. Commissioner Dryman introduced a motion, seconded by Commissioner Berman to adjourn the meeting at 6:27pm
 - a. Commissioners Dryman, Berman & Chairman McKee voted in **FAVOR** of the motion. The motion **PASSED** & the Regular BFPC Meeting was adjourned.

Respectfully submitted,

Kevin B. Dryman

Kevin B. Dryman, Secretary
Board of Fire & Police Commissioners

The Village of Buffalo Grove, in compliance with the Americans with Disabilities Act, requests that persons with disabilities who require certain accommodations to allow them to observe and/or participate in this meeting or have questions about the accessibility of the meeting or facilities contact the ADA Coordinator at 459-2507 to allow the Village accommodations for those persons.