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VILLAGE OF BUFFALO GROVE
Board of Fire and Police Commissioners
Minutes of the Regular BFPC Meeting
Village Hall Emergency Operations Center
April 21, 2025

CALL TO ORDER and ROLL CALL:

- A. The BFPC Regular Meeting was called to order at 6:00pm by Chairman McKee. Commissioner Dryman, Secretary, called the roll & noted for the record that a quorum was present for the meeting. Present in the EOC Conference Room were Commissioners Fishman, Dryman, Berman, & Chairman McKee. Also present were Police Chief Budds, Deputy Police Chief Spolar, Fire Chief Kane, Deputy Fire Chief Collins, HR Director Golbach, and Village Trustee Ottenheimer.

APPROVAL OF MINUTES:

- A. Commissioner Dryman introduced a motion, seconded by Commissioner Fishman to approve the Meeting Minutes of the BFPC Regular Meeting of March 17, 2025.
- Commissioners Dryman, Fishman, Berman, & Chairman McKee voted in **FAVOR** of the motion. The motion **PASSED** and the meeting minutes were **APPROVED**.

CHAIRMAN'S REPORT:

- A. Chairman McKee welcomed Fire Chief Kane back after his recovery.

COMMISSIONER'S REPORTS: NONE

CHIEFS REPORTS:

FIRE DEPARTMENT:

- A. Deputy Chief Collins reported that the Fire Department has three vacancies that will need to be filled
- a. RED SHIFT: Due to Chief Baker's retirement.
 - b. BLACK SHIFT: Due to FF/PM resignation.
 - c. GOLD SHIFT: Due to Lt Huh's promotion
- B. Deputy Chief Collins reported that as of 4/21/25: (NEW FF/PM CANDIDATE REGISTER)
- a. Candidate # 1: To be discussed during New Business
 - b. Candidate # 2: To be discussed during New Business
 - c. Candidate # 3: To be discussed during New Business
 - d. Candidate # 4: Background process underway
 - e. Candidate # 5: Background process underway
 - f. Candidate # 6: Background process underway

- C. Deputy Chief Collins reported that as of 4/21/25: (LIEUTENANT CANDIDATE REGISTER), there has been no movement on the Lieutenant's register.

POLICE DEPARTMENT:

- A. Chief Budds informed that "Chat with the Chief" at Panera Bread on Wednesday 11am-1pm
- B. Chief Budds reported that Police Week is next month and he will have more information forthcoming.
- C. Chief Budds reported that Deputy Chief Rodriguez will be retiring on May 2nd after 29 years of service with the BGPD. The search is on for his replacement.
- D. Deputy Chief Spolar reported as of 4/21/25, there are 58 sworn officers & 3 vacancies within the BGPD.
- E. Deputy Chief Spolar reported that as of 4/21/25: (NEW HIRE CANDIDATE REGISTER)
- a. Candidate #1: Withdrew from process – REMOVED FROM LIST
 - b. Candidate #2: BGPD Non-recommend – REMOVED FROM LIST
 - c. Candidate # 3: BGPD Non-recommend – REMOVED FROM LIST
 - d. Candidate # 4: Withdrew from process – REMOVED FROM LIST
 - e. Candidate # 5: SWORN-IN: 8/19/2024
 - f. Candidate # 6: BGPD Non-recommend – REMOVED FROM LIST
 - g. Candidate #7: Withdrew from process – REMOVED FROM LIST
 - h. Candidate # 8: Resigned from BGPD 1/8/2025
 - i. Candidate # 9: BGPD Non-recommend – REMOVED FROM PROCESS
 - j. Candidate #10: Accepted offer with Elmhurst PD – REMOVED FROM LIST
 - k. Candidate #11: Withdrew from process – REMOVED FROM LIST
 - l. Candidate #12: BGPD Non-recommend – REMOVED FROM LIST
 - m. Candidate # 13: BFPC Non-recommended – REMOVED FROM LIST
 - n. Candidate # 14: SWORN-IN: 4/21/25
- F. Deputy Chief Spolar reported that as of 4/21/25: (LATERAL HIRE CANDIDATE REGISTER)
- a. Lateral Officer Reyes: Entered his 3rd phase of Field Training and doing very well.
 - b. Lateral Candidate #2: To be discussed in New Business
- G. Deputy Chief Spolar reported that as of 4/21/25: (SERGEANTS CANDIDATES LIST)
- a. There has been no new/recent movement on the current list.
 - The current list has 14 candidates
- H. Deputy Chief Spolar reported that as of 4/21/25: (LIEUTENANTS LIST MOVEMENT)
- a. There has been no new/recent movement on the current list.
 - The current list has one candidate.

OLD BUSINESS:

- A. Chairman McKee introduced discussion related to the BFPC Rules and Regulations
- Chairman
- a) Approved by the Village attorney and they will be passed along to the Chiefs to be reviewed by their respective unions and will hopefully be on the June agenda for a final vote by the BFPC.

NEW BUSINESS:

- A. Commissioner Dryman introduced discussion related to the BFPC records management and document destruction
- a. HR Director advised that the Village is working on a document destruction plan and feels that it would be a good idea for the BFPC to align with the Village plan.
 - b. Chairman McKee & HR Director Golbach will work together on the destruction plan for the BFPC.

- B. Commissioner Dryman introduced a motion, seconded by Commissioner Fishman to extend a conditional offer of employment to Lateral Police Officer Candidate #2
 - a. Commissioners Dryman, Fishman, Berman & Chairman McKee voted in **OPPOSITION** of the motion. The motion **FAILED**. HR Director Golbach will inform the candidate that they have been removed from the lateral candidate process.
- C. Commissioner Dryman introduced a motion, seconded by Commissioner Fishman to extend a conditional offer of employment to FF/PM Candidate #1
 - a. Commissioners Dryman, Fishman, Berman & Chairman McKee voted in **OPPOSITION** of the motion. The motion **FAILED**. HR Director Golbach will inform the candidate that they have been removed from the candidate process.
- D. Commissioner Dryman introduced a motion, seconded by Commissioner Fishman to extend a conditional offer of employment to FF/PM Candidate #2
 - a. Commissioners Dryman, Fishman, Berman & Chairman McKee voted in **FAVOR** of the motion. The motion **PASSED**. Chairman McKee will contact the candidate and inform them of the next steps.
- E. Commissioner Dryman introduced a motion, seconded by Commissioner Fishman to extend a conditional offer of employment to FF/PM Candidate #3
 - a. Commissioners Dryman, Fishman, Berman & Chairman McKee voted in **FAVOR** of the motion. The motion **PASSED**. Chairman McKee will contact the candidate and inform them of the next steps.
- F. Commissioner Dryman introduced a motion, seconded by Commissioner Fishman to extend a final offer of employment to Police Officer New Candidate #13
 - a. Commissioners Dryman, Fishman, Berman & Chairman McKee voted in **OPPOSITION** of the motion. The motion **FAILED**. HR Director Golbach will inform the candidate that they have been removed from the candidate process.

ADJOURNMENT:

- A. Chairman McKee introduced a motion, seconded by Commissioner Dryman to adjourn the meeting at 6:14pm
 - a. Commissioners Dryman, Fishman, Berman & Chairman McKee voted in **FAVOR** of the motion. The motion **PASSED** & the Regular BFPC Meeting was adjourned.

Respectfully submitted,

Kevin B. Dryman

Kevin B. Dryman, Secretary
Board of Fire & Police Commissioners

The Village of Buffalo Grove, in compliance with the Americans with Disabilities Act, requests that persons with disabilities who require certain accommodations to allow them to observe and/or participate in this meeting or have questions about the accessibility of the meeting or facilities contact the ADA Coordinator at 459-2507 to allow the Village accommodations for those persons.