



VILLAGE OF BUFFALO GROVE
Board of Fire and Police Commissioners
Minutes of the Regular BFPC Meeting
Village Hall Beverly Sussman Conference Room
April 6, 2026

CALL TO ORDER and ROLL CALL:

The BFPC Regular Meeting was called to order at 6:00pm by Chairman McKee. Chairman McKee called the roll and noted for the record that a quorum was present for the meeting. Present in the Beverly Sussman Conference Room were Commissioners Fishman, Jorbin & Chairman McKee. Commissioner Berman was absent. Also present were Police Chief Budds, Police Deputy Chief Spolar, Fire Chief Kane and Village Trustee Liaison Bocek. HR Director Golbach joined the meeting.

EXECUTIVE SESSION

- A. Motion to move to executive session to interview a lateral police officer candidate.
 - 1. Moved by Chairman McKee; seconded by Commissioner Jorbin
 - 2. Commissioners Fishman, Jorbin and Chairman McKee voted in **FAVOR** of the motion, and the motion **PASSED**. Executive session commenced at 6:01pm
- B. Motion to adjourn from executive session
 - 1. Moved by Chairman McKee; seconded by Commissioner Jorbin
 - 2. Commissioners Fishman, Jorbin and Chairman McKee voted in **FAVOR** of the motion, and the motion **PASSED**. Executive session concluded at 6:12pm

APPROVAL OF MINUTES:

- A. Motion to approve the BFPC Meeting Minutes for the March 2026 BFPC Regular Meeting on 03/02/26 and BFPC Special Meeting on 03/24/26
 - 1. Amendment to minutes for Special Meeting: Change “Regular” to “Special” under Call to Order
 - 2. Moved by Chairperson McKee; seconded by Commissioner Fishman
 - 3. Commissioners Fishman, Jorbin & Chairman McKee voted in **FAVOR** of the motion, and the motion **PASSED**. The minutes were approved as amended.

CHAIRMAN’S REPORT:

- A. Chairman McKee had preliminary meeting with Village President Smith, Village Manager Bragg, HR Director Golbach, Fire Chief Kane and Police Chief Budds to work on challenge of finding replacement commissioners, as two commissioners have expressed interest in stepping down. As such, the structure or bylaws of the BFPC may need to change, but further discussion will be needed.

COMMISSIONER’S REPORTS: NONE

CHIEFS REPORTS:

FIRE DEPARTMENT:

- A. Chief Kane reported that as of 04/06/26, there is 1 vacancy within the BGFDF.
- B. Chief Kane reported that as of 04/06/26: (NEW FF/PM CANDIDATE REGISTER)
 - 1. Candidate # 1: BGFDF Non-recommended – REMOVED FROM LIST
 - 2. Candidate # 2: SWORN-IN 5/15/25
 - 3. Candidate # 3: SWORN-IN 7/21/25
 - 4. Candidate # 4: SWORN-IN 7/21/25
 - 5. Candidate # 5: Removed from list

6. Candidate # 6: Removed from list
 7. Candidate # 7: Requested 1st Pass
 8. Candidate # 8: Requested 1st Pass
 9. Candidate # 9: Removed from list
 10. Candidate # 10: Removed from list
 11. Candidate #11: Requested 1st Pass
 12. Candidate #12: Removed from list
 13. Candidate #13: Requested 1st Pass
 14. Candidate #14: Requested 1st Pass
 15. Candidate #15: Removed from list
 16. Candidate #16: Removed from list
 17. Candidate #17: Requested 1st Pass
 18. Candidate #18: Requested 1st Pass
 19. Candidate #19: To be discussed for possible action tonight
 20. Candidate #20: Background investigation underway
 21. Candidate #21: Background investigation underway
 22. Candidate #22: Removed from the list
 23. Candidate #23: Background investigation underway
- C. Chief Kane reported that as of 4/6/26: (LIEUTENANT CANDIDATE REGISTER)
1. There has been no movement on the candidate list; 12 candidates remain on the list.

POLICE DEPARTMENT:

- A. Chief Budds and Deputy Chief Spolar thanked Chairman McKee for attending the swearing in of Police Officer Candidate #2 on 04/06/26.
- B. Deputy Chief Spolar reported as of 04/06/26, there are 58 sworn officers & 2 vacancies within the BGPD.
- C. Deputy Chief Spolar reported that as of 04/06/26: (NEW HIRE CANDIDATE REGISTER)
 1. Candidate #1: BGPD Non-recommend; to be discussed for possible action tonight
 2. Candidate #2: SWORN-IN 04/06/26; to attend Academy with anticipated graduation in 08/2026
 3. Candidate #3: BGPD Non-recommend; to be discussed for possible action tonight
 4. Candidate #4: Requested 1st Pass
 5. Candidate #5: Background investigation to begin this week
- D. Deputy Chief Spolar reported that as of 04/06/26: (LATERAL HIRE CANDIDATE REGISTER)
 1. Lateral Candidate #1: Gave written notice to be removed from process
 2. Potential new candidate was interviewed tonight
- E. Deputy Chief Spolar reported that as of 04/06/26: (SERGEANTS CANDIDATES LIST)
 1. No movement on the candidate list; 13 candidates remain on the list.

QUESTIONS FROM THE AUDIENCE: NONE

SPECIAL BUSINESS: NONE

OLD BUSINESS: NONE

NEW BUSINESS:

- A. Discussion and possible action on a specific Firefighter/Paramedic candidate: Extend an offer of employment to Candidate #19
 1. Moved by Commissioner Fishman; seconded by Commissioner Jorbin
 2. Commissioners Jorbin, Fishman, and Chairman McKee voted in **FAVOR** of the motion, and the motion **PASSED**.
- B. Discussion and possible action on a specific Police Officer candidate: Extend an offer of employment to Candidate #1
 1. Moved by Chairman McKee; seconded by Commissioner Fishman
 2. Commissioners Jorbin, Fishman, and Chairman McKee voted **AGAINST** the motion, and the motion **FAILED**.

- C. Discussion and possible action on a specific Police Officer candidate: Extend an offer of employment to Candidate #3
 - 1. Moved by Chairman McKee; seconded by Commissioner Fishman
 - 2. Commissioners Jorbin, Fishman, and Chairman McKee voted **AGAINST** the motion, and the motion **FAILED**.
- D. Approval of an updated Lateral Police Officer Eligibility List: Remove current Candidate #1 and replace with new Candidate #1
 - 1. Moved by Chairman McKee; seconded by Commissioner Fishman
 - 2. Commissioners Jorbin, Fishman, and Chairman McKee voted in **FAVOR** of the motion, and the motion **PASSED**.

ADJOURNMENT:

- A. Motion to adjourn the BFPC Meeting at 6:26pm
 - 1. Moved by Chairman McKee; seconded by Commissioner Jorbin
 - 2. Commissioners Fishman, Jorbin & Chairman McKee voted in **FAVOR** of the motion. The motion **PASSED** & the Regular BFPC Meeting was adjourned.

The Village of Buffalo Grove, in compliance with the Americans with Disabilities Act, requests that persons with disabilities who require certain accommodations to allow them to observe and/or participate in this meeting or have questions about the accessibility of the meeting or facilities contact the ADA Coordinator at 459-2507 to allow the Village accommodations for those persons.