



VILLAGE OF BUFFALO GROVE
Board of Fire and Police Commissioners
Minutes of the Regular BFPC Meeting
Village Hall Beverly Sussman Conference Room
March 2, 2026

CALL TO ORDER and ROLL CALL:

The BFPC Regular Meeting was called to order at 6:00pm by Chairman McKee. Chairman McKee called the roll and noted for the record that a quorum was present for the meeting. Present in the Beverly Sussman Conference Room were Commissioner Fishman, Jorbin & Chairman McKee. Commissioner Berman was absent. Also present were Police Chief Budds, Police Deputy Chief Spolar, Fire Chief Kane and Village Trustee Liaison Bocek. HR Director Golbach joined the meeting.

APPROVAL OF MINUTES:

- A. Motion to approve the BFPC Meeting Minutes for the February 2026 BFPC Meeting
 - 1. Moved by Chairperson McKee; seconded by Commissioner Jorbin
 - 2. Commissioners Fishman, Jorbin & Chairman McKee voted in **FAVOR** of the motion, and the motion **PASSED**. The minutes were approved.

CHAIRMAN'S REPORT:

- A. Chairman McKee thanked the Commissioners and Lt. Broussard for their time and assistance with conducting Oral Interviews.
- B. Chairman McKee confirmed a quorum for the April 2026 meeting.

COMMISSIONER'S REPORTS:

- A. Commissioners Fishman and Jorbin thanked HR Director Golbach and the Police Department for the accommodations and refreshments provided during Oral Interviews.

CHIEFS REPORTS:

FIRE DEPARTMENT:

- A. Chief Kane reported that as of 03/02/26, there is 1 vacancy within the BGF.D.
- B. Chief Kane reported that as of 03/02/26: (NEW FF/PM CANDIDATE REGISTER)
 - 1. Candidate # 1: BGF.D Non-recommended – REMOVED FROM LIST
 - 2. Candidate # 2: SWORN-IN 5/15/25
 - 3. Candidate # 3: SWORN-IN 7/21/25
 - 4. Candidate # 4: SWORN-IN 7/21/25
 - 5. Candidate # 5: Removed from list
 - 6. Candidate # 6: Removed from list
 - 7. Candidate # 7: Requested 1st Pass
 - 8. Candidate # 8: Requested 1st Pass
 - 9. Candidate # 9: Removed from list
 - 10. Candidate # 10: Removed from list
 - 11. Candidate #11: Requested 1st Pass
 - 12. Candidate #12: Removed from list
 - 13. Candidate #13: Requested 1st Pass
 - 14. Candidate #14: Requested 1st Pass
 - 15. Candidate #15: Removed from list
 - 16. Candidate #16: Removed from list

17. Candidate #17: Requested 1st Pass
18. Candidate #18: Requested 1st Pass
19. Candidate #19: Background investigation underway
20. Candidate #20: Background investigation underway
21. Candidate #21: Background investigation underway
22. Candidate #22: Removed from the list
23. Candidate #23: Background investigation underway

C. Chief Kane reported that as of 3/2/26: (LIEUTENANT CANDIDATE REGISTER)

1. There has been no movement on the candidate list; 12 candidates remain on the list.

POLICE DEPARTMENT:

- A. Chief Budds and Deputy Chief Spolar thanked Commissioners for participating in Oral Interviews in February 2026.
- B. Deputy Chief Spolar reported as of 03/01/26, there are 58 sworn officers & 2 vacancies within the BCPD.
- C. Deputy Chief Spolar reported that as of 03/01/26: (NEW HIRE CANDIDATE REGISTER)
 1. Candidate #1: Background investigation underway.
 2. Candidate #2: Background investigation underway.
- D. Deputy Chief Spolar reported that as of 03/01/26: (LATERAL HIRE CANDIDATE REGISTER)
 1. Lateral Candidate #1: Background investigation underway.
- E. Deputy Chief Spolar reported that as of 03/01/26: (SERGEANTS CANDIDATES LIST)
 1. No movement on the candidate list; 13 candidates remain on the list.
- F. Chief Budds reported that the Polar Plunge took place on 03/01/26, raising over \$1400 for Special Olympics.
- G. Chief Budds reminded the Commission that Officer Jacob Simon would be introduced at the Committee of the Whole Meeting on 03/02/26, at 7:00pm; in addition, awards for Officer of the Year and Special Commendation awards will be presented at the same meeting.

QUESTIONS FROM THE AUDIENCE: NONE

SPECIAL BUSINESS: NONE

OLD BUSINESS:

- A. Discussion regarding the 2026 Police Officer Testing Process
 1. Weighting of Elements (60% Written/40% Oral) vs. Pass/Fail; many candidates were within +/- 2 positions in terms of the rankings, so there was not a significant difference in the ranking of candidates, according to Chairman McKee. This process can be reevaluated for each testing cycle as needed.
- B. Approval of the updated BFPC Rules and Regulations
 1. Moved by Commissioner Fishman; seconded by Commissioner Jorbin
 2. Commissioners Fishman, Jorbin & Chairman McKee voted in **FAVOR** of the motion. The motion **PASSED**.

NEW BUSINESS: NONE

EXECUTIVE SESSION: NONE

ADJOURNMENT:

- A. Motion to adjourn the BFPC Meeting at 6:15pm
 1. Moved by Chairman Fishman; seconded by Commissioner Jorbin
 2. Commissioners Fishman, Jorbin & Chairman McKee voted in **FAVOR** of the motion. The motion **PASSED** & the Regular BFPC Meeting was adjourned.

The Village of Buffalo Grove, in compliance with the Americans with Disabilities Act, requests that persons with disabilities who require certain accommodations to allow them to observe and/or participate in this meeting or have questions about the accessibility of the meeting or facilities contact the ADA Coordinator at 459-2507 to allow the Village accommodations for those persons.