



VILLAGE OF BUFFALO GROVE  
Board of Fire and Police Commissioners  
Minutes of the Regular BFPC Meeting  
Village Hall Beverly Sussman Conference Room  
February 2, 2026

**CALL TO ORDER and ROLL CALL:**

The BFPC Regular Meeting was called to order at 6:00pm by Chairman McKee. Chairman McKee called the roll and noted for the record that a quorum was present for the meeting. Present in the Beverly Sussman Conference Room were Commissioner Fishman, Jorbin & Chairman McKee. Commissioner Berman was absent. Also present were Police Chief Budds, Police Deputy Chief Spolar, Fire Chief Kane and Village Trustee Liaison Bocek. HR Director Golbach joined the meeting.

**APPROVAL OF MINUTES:**

- A. Motion to approve the BFPC Meeting Minutes for the January 2026 BFPC Meeting
  - 1. Moved by Chairperson McKee; seconded by Commissioner Jorbin
  - 2. Commissioners Fishman, Jorbin & Chairman McKee voted in **FAVOR** of the motion, and the motion **PASSED**. The minutes were approved.

**CHAIRMAN'S REPORT:**

- A. Chairman McKee has been working with the HR Direction on records destruction and updated rules and regulations.

**COMMISSIONER'S REPORTS: NONE**

**CHIEFS REPORTS:**

**FIRE DEPARTMENT:**

- A. Chief Kane reported that as of 01/01/26, there is 1 vacancy within the BGF.D.
- B. Chief Kane reported that as of 01/01/26: (NEW FF/PM CANDIDATE REGISTER)
  - 1. Candidate # 1: BGF.D Non-recommended – REMOVED FROM LIST
  - 2. Candidate # 2: SWORN-IN 5/15/25
  - 3. Candidate # 3: SWORN-IN 7/21/25
  - 4. Candidate # 4: SWORN-IN 7/21/25
  - 5. Candidate # 5: Removed from list
  - 6. Candidate # 6: Removed from list
  - 7. Candidate # 7: Requested 1<sup>st</sup> Pass
  - 8. Candidate # 8: Requested 1<sup>st</sup> Pass
  - 9. Candidate # 9: Removed from list
  - 10. Candidate # 10: Removed from list
  - 11. Candidate #11: Requested 1<sup>st</sup> Pass
  - 12. Candidate #12: Removed from list
  - 13. Candidate #13: Requested 1<sup>st</sup> Pass
  - 14. Candidate #14: Requested 1<sup>st</sup> Pass
  - 15. Candidate #15: Removed from list
  - 16. Candidate #16: Removed from list
  - 17. Candidate #17: Requested 1<sup>st</sup> Pass
  - 18. Candidate #18: Requested 1<sup>st</sup> Pass

19. Candidate #19: Background investigation underway
20. Candidate #22 – removed from the list

- C. Chief Kane reported that as of 2/2/26: (LIEUTENANT CANDIDATE REGISTER)
  1. There has been no movement on the candidate list; 12 candidates remain on the list.
  2. One-year notice was provided on January 5, 2026, for the next Lieutenant Testing cycle.

**POLICE DEPARTMENT:**

- A. Deputy Chief Spolar advised that the New Hire Candidate List has been exhausted; Entry Level Testing Process has now concluded. Preference points have been tabulated and plan to work on background following the oral interviews on February 21 and 22.
- B. Deputy Chief Spolar reported as of 02/01/26, there are 58 sworn officers & 2 vacancies within the BGPD.
- C. Deputy Chief Spolar reported that as of 02/02/26: (NEW HIRE CANDIDATE REGISTER)
  1. Candidate #1: Withdrew from process – REMOVED FROM LIST
  2. Candidate #2: BGPD Non-recommend – REMOVED FROM LIST
  3. Candidate # 3: BGPD Non-recommend – REMOVED FROM LIST
  4. Candidate # 4: Withdrew from process – REMOVED FROM LIST
  5. Candidate # 5: SWORN-IN: 8/19/2024
  6. Candidate # 6: BGPD Non-recommend – REMOVED FROM LIST
  7. Candidate #7: Withdrew from process – REMOVED FROM LIST
  8. Candidate # 8: Resigned from BGPD 1/8/2025
  9. Candidate # 9: BGPD Non-recommend – REMOVED FROM PROCESS
  10. Candidate #10: Accepted offer with Elmhurst PD – REMOVED FROM LIST
  11. Candidate #11: Withdrew from process – REMOVED FROM LIST
  12. Candidate #12: BGPD Non-recommend – REMOVED FROM LIST
  13. Candidate # 13: BFPC Non-recommended – REMOVED FROM LIST
  14. Candidate # 14: SWORN-IN: 4/21/25 – Completed Field Training; currently rotating between day and afternoon shifts for next six months.
  15. Candidate # 15: BGPD Non-recommend – REMOVED FROM LIST
  16. Candidate # 16: Withdrew from process – Hired by another agency (requested 1<sup>st</sup> pass)
  17. Candidate # 17: BGPD Non-recommend – REMOVED FROM LIST
  18. Candidate # 18: BGPD Non-recommend – REMOVED FROM LIST
  19. Candidate # 19: Withdrew from process – Hired by another agency
  20. Candidate # 20: Hired by another Dept – REMOVED FROM LIST
  21. Candidate # 21: SWORN-IN: 11/12/25 – Started SALEA today on January 5, 2026.
- D. Deputy Chief Spolar reported that as of 12/01/25: (LATERAL HIRE CANDIDATE REGISTER)
- E. Deputy Chief Spolar reported on the Sergeant process.

**QUESTIONS FROM THE AUDIENCE: NONE**

**SPECIAL BUSINESS: NONE**

**OLD BUSINESS: NONE**

- A. BFPC Calendar 2026 incorporates the oral interview dates for February 21 and 22 were confirmed.

**NEW BUSINESS:**

- A. Discussion regarding the 2026 Police Officer Testing Process.
  - a. Human Resources Director Golbach reviewed next steps regarding the 2026 Police Officer Testing Process.
  - b. Reviewed preference points
  - c. Reviewed interview scheduling
  - d. Final eligibility list was approved **PASSED**. Motion by Mckee, seconded by Jorbin
  - e. Reviewed and approved questions for entry level police officer
- B. Appointment of the BFPC Recording Secretary
  - a. Commission Jay Jorbin was appointed recording secretary.

**EXECUTIVE SESSION**

**ADJOURNMENT:**

- A. Motion to adjourn the BFPC Meeting at 6:48pm
  - 1. Moved by Chairman McKee; seconded by Commissioner Jorbin
  - 2. Commissioners Berman, Fishman, Jorbin & Chairman McKee voted in **FAVOR** of the motion. The motion **PASSED** & the Regular BFPC Meeting was adjourned.

The Village of Buffalo Grove, in compliance with the Americans with Disabilities Act, requests that persons with disabilities who require certain accommodations to allow them to observe and/or participate in this meeting or have questions about the accessibility of the meeting or facilities contact the ADA Coordinator at 459-2507 to allow the Village accommodations for those persons.